



**Terre des hommes**

Helping children worldwide.

## Community Outreach Officer with Bengali language

Terre des hommes is looking for a proactive, energetic, and organised Community Outreach Officer who speaks Bengali, to join the teams in Bucharest, to support in the implementation of CASTLE2 project. The ideal candidate has experience in community outreach, social work, or migrant/refugee support.

<b>Start date</b>	as soon as possible
<b>Contract</b>	1-year, local, part-time 6 hours/day, Employment Contract, renewable
<b>Salary</b>	RON 3676 net, private health insurance
<b>Location</b>	Bucharest

**Deadline for application 30<sup>th</sup> of April 2026**

### WHAT WE DO IN EUROPE AND ROMANIA

Terre des hommes (Tdh) is the leading Swiss child relief agency. Founded in 1960, we are committed to improving the lives of millions of the world's most vulnerable children. Through our innovative protection, migration, access to justice and health projects, we support more than 4 million children and their families in more than 30 countries each year.

Working in Romania since 1992, Terre des hommes is dedicated to child protection, being especially active in supporting the children affected by migration and ensuring fair and friendly access to justice for minors. We mobilize communities to prevent risk situations, and we collaborate with social workers, teachers and other professionals to protect children. We help them participate in making decisions that concern them, we invest in education, health, social services and infrastructure to improve life of disadvantaged children in Romania.

### ROLE DESCRIPTION

Under the supervision of the Project Manager, the Community Outreach Officer will support the implementation of the Castle 2 project by engaging directly with Bangladeshi migrant communities, ensuring their meaningful participation across all four work packages. The role is essential for building trust with community members, disseminating information, facilitating empowerment activities, and linking beneficiaries with institutional protection and support mechanisms.

### MAIN RESPONSIBILITIES

#### Project Management & Coordination

- Contribute to planning, monitoring, and reporting of community-level activities.
- Provide regular feedback from Bangladeshi communities to project management for adaptive decision-making.
- Support documentation of lessons learned, good practices, and risks from fieldwork.

#### Knowledge and Capacity Building

- Participate and translate in MGS and You Create sessions, and in information sessions related to anti-discrimination, rights, and protection.

- Facilitate coordination between community members and professionals (law enforcement, NGOs, service providers).

#### Migrant Rights Awareness & Empowerment

- Lead outreach and mobilization of Bangladeshi migrant workers for empowerment events and rights-awareness sessions.
- Deliver sessions (in English and/or other languages) on topics such as discrimination, labor rights, reporting mechanisms, and access to services.
- Support the development and dissemination of localized awareness materials (leaflets, videos, digital resources) tailored to Bangladeshi communities.

#### Public Awareness & Advocacy Campaigns

- Facilitate the participation of Bangladeshi migrants in storytelling initiatives (“Family Albums”, video campaigns, cultural exchange events).
- Act as a cultural mediator to ensure accurate and respectful representation of Bangladeshi migrants in media products and events.
- Assist with community mobilization for high-visibility events such as the sport/cultural events.
- Support monitoring of campaign impact within the Bangladeshi community.

### YOUR PROFILE

- At least 1 year of professional experience in community outreach, social work, or migrant/refugee support.
- Proven experience working with South Asian migrant communities.
- Proven experience in interpretation and translation.
- Strong facilitation skills: experience in rights-awareness or empowerment programs preferred.
- Excellent communication skills in Bengali and English (oral and written); knowledge of Romanian language or other South Asian languages is an asset.
- Familiarity with anti-discrimination frameworks, migrant labor rights, and EU integration policies.
- Cultural sensitivity and ability to work inclusively with diverse communities.
- Strong interpersonal skills with the ability to build trust and rapport with marginalized groups.
- Commitment to human rights, gender equality, and non-discrimination.
- Availability to travel within project areas for outreach activities.

### TO APPLY:

**Qualified applicants are encouraged to submit their CV and motivation in English to [vacancy@tdh.ro](mailto:vacancy@tdh.ro). Please include “Community Outreach Officer”, your name and surname” in the subject line of the application email.**

#### Child Safeguarding Policy:

To commit to respect Tdh Risk Management Policies including: Child Safeguarding Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy.

#### GDPR compliance:

By sending your application, you agree that your personal data will be used in the recruitment process. All the documents we will request in different steps of the recruitment process will only be used for this purpose.

All staff involved in recruitment and selection are aware that data protection rules apply, and that personal information will be treated confidentially. According to our policy, we will keep your application documents for the period of the recruitment only.

*Due to an anticipated high number of applications, Tdh is not in a position to respond to every applicant individually. Please note that only short-listed candidates will be contacted for the first interview.*