



Terms of Reference: Consultant(s) to write a „Best Practices Guidance” on Keeping Children Safe in Sports

Background: Terre des hommes' offices in Romania, Greece and Hungary are cooperating on a project, co-funded by the European Union, on the subject of „keeping children safe in sports”. In the project Tdh Romania has worked with the Gymnastic Federation and the Football Federation in order to develop child safeguarding policies for each member association, has trained their safeguarding focal points, and is working on promoting a quality label to be adopted in Romania and beyond to recognise sports associations that have implemented safeguarding policies and practices to keep children safe. Tdh Greece has worked with the Association of Summer Camps in Greece, in order to develop their safeguarding policy and has trained camp managers on safeguarding. Partners have also developed an e-learning course for coaches and camp managers on the same subject.

Purpose: The purpose of the „best practice guidance” is **to document** some of the important and helpful steps and **practices** institutions and organisations have taken in the two countries to enhance child safeguarding and to create safe and child/freindly spaces. The report should enable other, similar organisations **to replicate** safeguarding for themselves. The report should also document the successes and the impact of the work Tdh have done.

Approach: The development of detailed methodology will be the responsibility of the consultant. However, suggested methods include focus group discussions and key informant interviews in the two countries, and the creation of „stories of change”.

COVID-19-related modifications: while there is high preference for the consultant to conduct interviews in person, due to pandemic-related restrictions, the priority is on keeping everybody safe, so online consultations will be possible.

Profile of the Consultant(s):

- at least 5 years experience doing research
- familiarity with the „story of change” methodology
- knowledge of the field of safeguarding and of good practices existing in Europe, and within sports organisations
- Proficiency in at least one of the two languages would be preferred (Romanian and Greek)
- Proficiency in English and solid wrtings skills

To Apply:

Please submit:

- CV,
- proof of being incorporated as entrepreneur,
- an outline of methodology to be used and a
- price offer

to the e-mail: judit.almasi@tdh.ch, with “KCSS best practice guidance” in the subject line.

Pairs of researchers are welcome to apply (preferably one based in Romania, one in Greece).

Deadline: September 19, 2021
