

Terre des hommes

Helping children worldwide.

Terms of Reference Two Trainers of Trainers in the REVIS project

We are looking for two trainers to work within the REVIS project in Romania

Location: Romania – contract with Terre des hommes Romania, the contractor must be able to issue invoices with tax registration

Period: June 2021 – December 2022

Duration: 20 working days

Deadline to apply: 19th of May 2021 – recruitment is ongoing until the position is filled

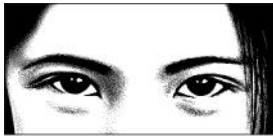
Project background:

Terre des hommes Hungary, together with Terre des hommes Romania, Brave Phone from Croatia, CIM from Serbia, SAPI from Bulgaria launched a two-year EU-funded project entitled “**REVIS: Responding to peer violence among children in schools and adjacent settings**”. Started in January 2021, the project is implemented in four countries: **Bulgaria, Croatia, Romania, and Serbia** with the aim to:

- prevent, combat, and respond to peer violence among children in schools by transforming social and gender norms and behaviours.
- create space for children to challenge social and gender norms that lead to peer violence and to become change makers able to develop sustainable solutions that address violence.

The project design is based on a regional qualitative and participatory research conducted in 2020 by the Terre des hommes Foundation and its partners in Albania, Bosnia-Herzegovina, Bulgaria, Croatia, Kosovo, Moldova, Romania, and Serbia. The research has explored how deeply rooted social and gender norms lead to different types of violence against children in schools and how this violence manifests. Building on the findings and recommendations of this regional research, the REVIS project will develop a tailored training curriculum focused on promoting positive norms and challenging harmful behaviours.

The project will engage ten schools in each four countries and train a total of 8 trainer of trainers (two per country) and 80 facilitators (20 per country) from the targeted schools based on the tailored curriculum. The trainer of trainers will be responsible for building the capacity of the facilitators who will in turn conduct participatory activities with children and young people (around 400 in each country) and other school teachers and professionals to prevent, combat and respond to peer-to-peer



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violence in and around schools and other educational settings (like afterschool) as well as to empower children to address the problem through their own solutions.

Responsibilities of the Trainers:

- The 2 selected trainers in Romania will participate in one online blended training of trainers event planned for 7th-18th of June 2021 (exact number of days undefined yet) with an attendance of maximum 4h per day where they will be trained to use the curriculum created in school settings and adjacent environments.
- The 2 selected trainers will also attend a series of min. 3 webinars currently planned for August 2021. Due to the Covid-19 pandemic, this event will most likely be online, unless the situation significantly changes and allows for travelling and holding in-person events in a safe manner.
- The 2 trained trainers will conduct 1 training event (depending on pandemic-related measures at the time, the event will be held either online or offline) at the national level in Romanian and facilitate 3 follow-up webinars for 20 facilitators on how to use the methodology developed to work with children and help reduce peer violence among children. The recruitment and training of facilitators is planned for July-December 2021.
- The trainers will assist the facilitators with the roll-out of the Piloting program (November 2021 – February 2022) in the targeted schools, and provide feedback on the implementation process by online communication means.
- Participate in the development of an information guidance publication for parents on how to complement at home the prevention activities carried out in schools settings with children in cooperation with communication experts and the facilitators. The activity is planned for February-May 2022.
- Participate and contribute with the experience gained in this assignment in other project-related events such as the final conference (expected to be organized in December 2022) and/or other webinars organized on Childhub.org.

Profile of the trainers:

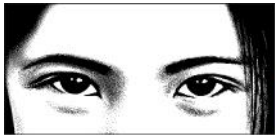
- At least 5 years of demonstrated experience as trainer of professionals working in educational settings;
- Proven knowledge of child protection, violence against children with a focus on peer violence among children, best practices in ensuring child participation, and child participatory techniques;
- Comprehensive understanding of the role of social and gender norms in leading to violence against children, particularly peer-to-peer violence among children;
- Fluency in Romanian and strong command of English.

To apply:

Individuals or companies are invited to submit the following documents in English to Elena Cofaru at elena.cofaru@tdh.ch **until May 19th 2021:**

- Updated CV(s) of the individual/ assigned person(s), with references to similar experiences.
- Cover letter
- Price offer

Please include “REVIS, Call for Trainers, your name and surname” in the subject line of the application email.



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Child Safeguarding Policy: To commit to respect Tdh Risk Management Policies including: Child Safeguarding Policy, Safety and Security Policy and Anti-Fraud/Corruption Policy, Whistle Blowing Policy. Gender & Diversity Policy: To commit to respect Tdh Gender & Diversity Policy.

Due to an anticipated high number of applications, Tdh Romania is not in a position to respond to every applicant individually. Please note that only shortlisted candidates will be contacted for an interview.