



Terms of Reference:

Trainer Consultant

Background:

“**Keeping Children Safe in Sports** “(KCSS) project is coordinated by Terre des hommes Romania and implemented in partnership with Terre des hommes Hellas and Terre des hommes Hungary. KCSS is co-financed by the “Rights, Equality and Citizenship” Program of the European Union (REC-RDAP-GBV-AG-2018, project number 856905), between 1st of September 2019 – 1st of September 2021.

The main purpose of the project is to promote child safeguarding policies in sports settings in Romania and Greece, as a means to protect and safeguard children. **The specific objectives** are to ensure children are protected in sports and camp settings through dedicated safeguarding policies, to build capacities of professionals in contact with children, to empower children and to encourage multi-country exchange and cooperation regarding child safeguarding in sports and recreational settings.

General responsibilities of the trainer consultant

The incumbent will conduct his or her duties in full accordance with the Terre des hommes Charter and the Convention on the Rights of the Child.

Regarding the Child Protection Policy, the incumbent undertakes to fully abide by the Tdh Child Protection Policy and to do his utmost to ensure respect of all employed or affiliated with the project(s): staff, volunteers, interns, consultants.

Terre des hommes expects that its collaborators’ professional conduct reflects proper behavior in accordance with the local contexts. The incumbent assures the protection of beneficiaries, the moral protection of the name of Terre des hommes and defends in all circumstances the interests of the movement.

The incumbent will direct his or her activities and engagements without preoccupation of political, racial or religious affiliation.

The Trainer Consultant should have expertise on designing and delivering trainings, have very good communication and facilitation skills and long expertise on child protection and child safeguarding. He/she should have good knowledge about the International Safeguards for Children in Sport, Standards developed by the Keeping Children Safe Coalition and as well about the local legislation and child protection system.



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The tasks:

- 1. Training and coaching focal points – 13 days (facilitation of self-evaluations, child safeguarding mechanisms)**
- 2. ToT trainer – 12 days – 5 days to prepare, 5 days to deliver, 2 days for reporting**

Parameters of the assignment:

1. Training and coaching focal points

In cooperation with Federations and sport clubs, Child Safeguarding focal points will be selected to act as main persons in the sport federations and coached to ensure that the safeguarding policy is implemented.

The trainer will be in charge of training and coaching of at least 12 Child Safeguarding Focal points selected from the Football and Gymnastics Federations and sport clubs. The training and coaching will be delivered both online and offline. The online activity will consist of organizing 4 webinars and online training sessions.

The offline activities will consist of individual and group coaching session meetings with the Child Safeguarding Focal Points.

The trainer will support the focal points to conducting self -assessments and elaborate the child safeguarding mechanisms.

The trainer/ consultant will be in charge of supporting the staff from the clubs to complete the self-assessments and support the team of KCSS ellaborat the general report of self-assessments conducted in Romania.

The Keeping Children Safe self-assessments will be used to assess the situation in the field in sport clubs. Afterwards, a list of general principles and specific child safeguarding policies for each setting will be put together. The Keeping Children Safe standards will be included in every document.

Total of days – 10 days

2. Training of Trainers

The trainer will work with the KCSS team in order to build the agenda of the training. 5 days is available for the trainer to prepare the training (including the development of a pre-training assignment/assessment for associates), 5 days for implementation and another 1 day for writing a report and other administrative tasks.

The trainer will be expected to contribute to workbook and slides that can be used during the 5 days. The training will cover topics as child safeguarding policies in sports; child friendly procedures; KCS



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standards; Child psychology and development; facilitation techniques; Child abuses – prevention and intervention;

The training will take place online and offline. For the offline part of the training, the consultant will have transport, accommodation and catering assured by Tdh.

Total of days – 25 days

To apply: please send a training concept, cv, and financial offer to crisrina.vladescu@tdh.ch by 20th of May 2020.



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